



Executive Officer Role Description

Diversity and Inclusion Officer



Ensure Rovers South Australia upholds Scouts commitment to ensuring “everyone feels welcomed, respected and included” regardless of “race, ethnicity, gender, sexual orientation, age, socio-economic status, ability, physical and mental health, physical attributes, religious or spiritual belief, national origin, or political beliefs”

Assisting Rovers, specifically regional Rovers, to access Branch events, meetings, and resources.

Encouraging units to consider how their activities and nights can be accessible to all members.

Attend events where possible with the aim to assist with:

- self-regulation/overstimulation
- emotional/mental wellbeing
- Support for LGBTQIA+ individuals, diverse racial/ethnic backgrounds, diverse cultures and religious/spiritual beliefs, neurodiverse individuals and people with physical, intellectual, or other impairments.

Suggest training courses, resources, and developmental opportunities for Rovers to increase their cultural competence and understanding of diversity issues

Creating and promoting incentives to foster an inclusive culture.

Coordinating with the Branch Rover Council and other scouting leadership to ensure diversity and inclusion goals are aligned with the overall organisation’s goals.

Providing support regarding complaints related to diversity and inclusion.

Providing advice on diversity and inclusion matters.