



**ROVER SCOUTS**  
**SOUTH AUSTRALIA**

# **ROVER CREW DEVELOPMENT PLAN**

*Revised: July 2017*

## **Rover Crew Development Plan**

Revised July 2017



*Revised for use by existing South Australian Rover Crews, to maintain progress towards common crew goals.*

This is designed to help Crews to plot their journey, developing goals and a vision for the future, and to work towards their goals as an entire crew. This plan should be accessible to all crew members, and reviewed frequently.

By setting goals and following the goals laid out in this plan, you should be improving the success of the crew, as measured by 5 Star Scouting.

This plan should be filled in by the entire crew, to help improve ownership of the crew.

This plan is broken into main sections:

- Activities & Rover Program
- Membership & Recruitment
- Training & Skills
- Resources & Communication
- Crew Management

### **Reviewing Goals**

By reviewing the information filled in, the crew should now develop several goals to work towards as a crew. Using the provided chart, fill out your crew goals and display them in your den.

Using the SMART Goals framework, ensure that your goals are Specific, Measurable, Attainable, Relevant and Timely and be proactive in working towards them.

Add 'Goal Review' to your General Business Meetings to frequently review your goals.

### **Support**

If you require crew support, or assistance to attain your goals, please contact the Branch Rover Council Executive. The Program Officer and the Membership Officer form the Development Team of the Rover Section, and can provide support to crews.

These executive officers can help you with the following:

#### **Program Officer**

Crew Program Support

Messengers of Peace program

Baden Powell Scout Award Support Team

Rover Training

5 Star Scouting

Crew Development Plans

[program@sarovers.com.au](mailto:program@sarovers.com.au)

#### **Membership Officer**

Venturer Section Updates

Promotion of Rover Events to Venturers

Provide Venturer Linking Reports

Updating SA Rovers website with Crew Information

5 Star Scouting

Crew Development Plans

[membership@sarovers.com.au](mailto:membership@sarovers.com.au)

*As of July 2017*

**Activities & Roving Program**

This section looks at the different activities members of the Crew participate in, and how it contributes to the program of the crew.

**Program**

Does the crew have a balanced program covering Social, Physical, Intellectual, Character Emotional and Spiritual aspects, with a mix of indoor/ outdoor activities? If not, how can this be achieved?

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What service activities are within your program, and how well does the crew participate?

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Does everyone share in the organising and running of activities? How do you ensure that each member takes responsibility to run activities?

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When was your last crew camp? How often are crew camps held?

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**Attendance**

How many members regularly attend Rover Crew meetings or activities of your own Crew?

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How many members regularly attend Rover Crew meetings or activities of another Crew?

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How many members regularly attend Branch Rover Council meetings?

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How many members attended Branch Rover activities? Eg Roverball, Sandblast, Easter Venture, Bogong Rover Chalet?

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How many members have attended Branch activities, providing service? (for example, Hoporee, Cuboree, Branch Cookoff, etc.)

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**Baden Powell Scout Award**

How many of your members would be interested in completing the Baden Powell Scout Award, and do they have the support required?

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***What overall goals do you have in regard to activities and the Rover program?***

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**Membership & Recruitment**

Membership covers current members, recruitment and retention.

**General**

What membership requirements does the crew state, and are they enforced?

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Does the crew make the program available to Rovers, the BRC and to Venturers?

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**Venturers**

What relationships do the crew and its members have with local Venturer Units? List the local units.

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How does your crew contact local Venturers to invite them to activities?

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How many activities are run for the purpose of Venturer recruitment?

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**Retention**

How will you ensure that members stay on with your Crew?

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Do Old Boys of the crew stay in contact with the crew and provide support when requested?

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***What are your overall goals in regard to membership?***

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**Training & Skills**

This section relates to Rover Training (Squire Training, Rover Basic and Rover Advanced).

**Training**

Does the crew practise effective squiring training and ceremonial procedures?

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What Rover and Scout sectional Leader training have your members completed?

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Is Rover Basic Training encouraged by the crew? Which members will be completing the Basic Rover Training in the near future?

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**Skills**

What other training have members of your Crew completed that could be relevant to Rovering?

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***What overall goals do you have in regard to improving the training and skills of your members?***

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**Resources and Communication**

This section refers to what methods the Crew uses to communicate and what resources they use.

**Communication**

What is the main method of communication that you members use to communicate with each other? Is this effective? Does it work for everyone?

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How do your members communicate with other Crews, your group, Venturer Units, etc?

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**Resources**

Does the crew have a file storage system (Dropbox, Google Drive, etc.) that all members can access?

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What Rover resources do you know exist? Where would you look for them? Who could you ask for them?

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Are members aware of Scout Central for resources?

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***What are your overall goals in regard to communication and resources?***

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**Crew Management**

This section covers the functionality of the crew, community relations and finances.

**Crew Functionality**

Is the Crew Executive functioning effectively?

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Do you have a crew constitution that is available to all members?

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How often are General Business Meetings?

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Does the crew comply with Branch safety and incident policies, procedures and guidelines?

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Are any progression plans in place to ensure that the younger members of the crew are being trained/mentored to allow the crew to continue operating in coming years?

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**Community Relations**

Do you maintain positive relations with your local Scout Groups and local community?

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**Finances**

Is your bank account functional and do the executive members have access to it?

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How do you keep a record of your finances and assets?

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What are your crew fees, and do they sufficiently support the operation of the crew?

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Does the crew have any regular fundraisers?

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***What are your overall goals in regard to improving crew management, finances and community relations?***

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